



Ysgol Gymraeg Parc y Tywyn

Heol y Bardd, Porth Tywyn,

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Pennaeth / Headteacher : Mr C Davies

03/05/2022

Ymddiswyddiad y pennaeth / Headteacher's resignation.

Annwyl Riant / Warcheidwad,

Rwyf wedi ysgrifennu nifer o lythyrau adref at rieni dros amser ond heb os nac oni bai dyma'r anoddaf ohonynt i gyd. Fel y gwyddoch, ers mis Chwefror, rwyf wedi bod ar secondiad 3 diwrnod yr wythnos fel Ymgynghorydd Cefnogi Addysg i'r AALI. Yr wythnos diwethaf, bûm yn llwyddiannus yn fy nghais i ymuno â Thîm Gwella Ysgolion Cyngor Sir Gaerfyrddin ac felly ac felly yr wyf yn ysgrifennu atoch i'ch hysbysu o'm bwriad i ymddiswyddo o'm swydd fel pennaeth YGG Parc y Tywyn ar ddiwedd tymor yr Haf. Yn fy rôl newydd bydd disgwyl i mi gefnogi a herio ysgolion ar draws yr awdurdod i wella perfformiad a broceru cymorth sy'n cael effaith gadarnhaol ar ddysgwyr. Yn ogystal, byddaf hefyd yn chwarae rhan strategol mewn datblygu polisi ar gyfer gyrru gwelliant o fewn yr awdurdod yn unol â'r newidiadau enfawr i addysg ar hyn o bryd ee Cwricwlwm i Gymru, diwygio ADY, adnodd cenedlaethol: gwerthuso a gwella, datblygiadau ESTYN ayb.

Mae'r Corff Llywodraethol wedi cychwyn ar y broses recriwtio ar gyfer Pennaeth newydd a bydd yn edrych am ymgeisydd cryf i gymryd drosodd swydd Pennaeth YGG Parc y Tywyn. Bydd Mr Mathew Davies, Cadeirydd y Corff Llywodraethol, yn eich hysbysu am yr ymgeisydd llwyddiannus unwaith y bydd y broses hon wedi'i chwblhau.

Mae wedi bod yn ffrainc cael arwain ysgol mor fywiog gyda phobl ifanc brwdfrydig ac ymgysylltiol, wedi'u cefnogi a'u herio gan staff gofalgarg ac ymroddedig. Yn wir, prawf gwirioneddol o unrhyw sefydliad yw sut y maent yn ymdopi ar adegau o adfyd, a chredaf yn wirioneddol ein bod wedi dangos gwytnwch mawr yn ystod y ddwy flynedd ddigynsail ddiwethaf yn sgil COVID gan sicrhau cydbwysedd rhwng lles pawb a chynnydd mewn dysgu. Bydd fy myfyrdod cyffredinol o'm hamser ym Mharc y Tywyn yn hynod gadarnhaol gyda chefnogaeth aruthrol gan staff, rhieni, llywodraethwyr a'r gymuned ehangach.

Rwyf wedi bod yn hynod o falch o fod yn Pennaeth ym Mharc y Tywyn ac wedi gwneud fy ngorau bob amser i arwain yr ysgol yn gadarn ac yn deg, gyda thrylwyrdd tosturiol, gan sicrhau bod pob unigolyn yn cael ei werthfawrogi'n gyfartal a'i annog i anelu at fod y gorau y gall fod. Hoffwn ddiolch i'r staff am eu holl waith caled, rhieni am eu cefnogaeth barhaus a'r Corff Llywodraethol am roi'r cyfle i mi arwain yr ysgol arbennig hon. Edrychaf ymlaen at weithio gyda chi am weddill y tymor.

Yr eiddoch yn gywir,

C Davies

Pennaeth / Headteacher

M Davies

Cadeirydd y Corff Llywodraethol / Chair of Governing Body

Dear Parent / Guardian,

I have written number of letters home to parents over time but this is without doubt the most difficult of them all. As you are aware, since February, I have been on a 3 day a week secondment as an Education Support Advisor for the LEA. Last week, I was successful in my application to join Carmarthenshire County Council School Improvement Team and therefore I write to inform you of my intent to resign from my post as headteacher for YGG Parc y Tywyn at the end of the Summer term. In my new role I will be expected to support and challenge schools across the authority to improve performance and broker support that has a positive impact on learners. In addition, I will also play a strategic role in developing policy for driving improvement within the authority in line with the vast changes to education which are currently taking place eg Curriculum for Wales, ALN reform, national resource: evaluation and improvement, ESTYN developments etc.

The Governing Body has started the recruitment process for a new Head Teacher and will be looking for a strong candidate to take over the position of Headteacher at YGG Parc y Tywyn. Mr Mathew Davies, Chair of the Governing Body, will inform you of the successful candidate once this process is complete.

It has been a privilege to lead such a vibrant school with such enthusiastic and engaging young people, supported and challenged by caring, dedicated staff. Indeed a true test of any organisation is how they cope in times of adversity and I genuinely believe that we have shown great resilience during the last two unprecedented COVID related years ensuring a balance between everyone's wellbeing and progress in learning. My overall reflection will be immensely positive with overwhelming support from staff, parents, governors and the wider community.

I have been incredibly proud to be Headteacher at Parc y Tywyn and have always tried my best to lead the school firmly and fairly, with compassionate rigour, ensuring that every individual is valued equally and encouraged to aspire to be the best they can be. I would like to thank the staff for all their hard work, parents for their continued support and the Governing Body for giving me the opportunity to lead this amazing school. I look forward to working with you for the remainder of the term.

Yours sincerely,

C Davies

Pennaeth / Headteacher

M Davies

Cadeirydd y Corff Llywodraethol / Chair of Governing Body

